

Plug and Play Facilitator Guide

Plug and Play

This content is part of CareerSense Dream Bigger: a programme focused on developing transferable entrepreneurial skills in 16–18-year-olds across the UK. We've designed our 'plug-and-play' sessions so you can download them and use them flexibly. You won't need live support from any of NatWest's Ambassadors as it's all delivered through pre-recorded video content. Each session runs for about 20 minutes and is linked to the curriculum.

How it works

- Three videos (one per module) delivered by Fay Weir, Intrapreneurship Education Manager.
- Directs and supports students through engaging activities.
- Includes personal insights from presenter and other real-life entrepreneurs.
- Helps students learn strategies to deepen their skills and understanding about entrepreneurship.
- 20-minutes for each separate session.
- 60-minutes if all three sessions are combined.
- Timings for the classroom facilitator-led activities can be adapted to suit the needs of learners.

Uses

- As a warm-up before completing Developing Your Entrepreneurial Skills (DYES) Workshop.
- To consolidate and deepen understanding after completing DYES Workshop.

Sessions:

Name	Description	Supporting Resources*
1. Find Your Why	Discover the importance of purpose.	Find Your Why Activity Sheet – 1 per student
2. #PowerUp Mindset	Explore how to approach learning and thinking differently.	#PowerUp Mindset Activity Sheet – 1 per student
3. Meet the Entrepreneurs	Learn from the experiences of others to set personal goals.	Meet the Entrepreneur Activity Sheet – 1 per student

*You should try to use the digital activity sheets which your students can fill in using a desktop or mobile. If that's not an option, just print them out instead.

Suggested timings: (

- Schools can use sessions flexibly in lessons or during tutor time.
- Delivery is supported by a classroom facilitator, who can be a non-specialist, as the videos provide information and support.
- Each video has specific pause points to allow classroom teaching and learning.

Responsibilities of the classroom facilitator F

Starting and stopping the video at appropriate intervals

Organising students into groups

Supporting student discussions and task completion

Overall behaviour management of the class

Resources:

- A good, stable internet connection.
- Device/equipment that can stream or watch downloaded videos.
- Pens and paper.
- Desktop/mobile devices for the students to fill in the activity sheet *or* printed versions.

Delivery notes

1. Find Your Why

Before the session

Make sure the room is equipped with pens and paper and all necessary technology to play video.	Print copies of the Find Your Why Activity Sheet (1 per student). Or alternatively make sure students have devices available so they can complete it digitally.	Check the sound and visual quality of the video and internet connection.	Arrange room so students can sit in small groups for discussion.	w to self wh nee	Optional: atch video familiarise with points ere footage eds pausing or student rticipation.
Int	roduction	Pre	sentation slides		
the session. You will and pause.	ay, will talk you through I be prompted to press play ents completing the tasks , resume the video.	Fi	Welcome to Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Description Descript		5
1. PLAY			A A	Ā	mins

 PAUSE Ask students to have a think about three things that bring them joy or inspire them to get out of bed every day? Ask them to write down their answers and share their thoughts with the class. 	Ikigai Japanese concept that means your 'reason for being' What are three things that bring you joy or inspire you to get out of bed every day?	5 mins contd.
The 'WHY' question	Presentation slides	Ŀ
1. PLAY	 The 'why' question Why you are working so hard in your studies? Why you go to school? Why you go to school? Why you want to be successful in the world of work? Why you want to be successful in the world of work? 1 What is the definition of purpose? What are the four defining features of your purpose? 	5
 PAUSE Support students answering the questions. Feedback answers: A person's sense of resolve or determination. Dedicated commitment, personal meaningfulness, goal directedness, a vision bigger than self. 	Dedicated commitment Personal meaningfuness Goal Directed non	mins
Finding your purpose	Presentation slides	Ŀ
1. PLAY	Sheetol's Top Tipsl	8 mins

 Support students in creating their own Venn diagrams: three interconnecting circles with 'your why' at the centre. 	 Take a few minutes to think shout here shows below. The monto your works and shows below the monto your base shows there there is overlap. Point and your base doing? 1. What do you love doing? 1. What things are you good and? 1. What things are help others? 1. What things can help others? 	
PROMPTING QUESTIONS TO SUPPORT THE STUDENTS		8 mins
 1. Things you love to do: -What activities do you find the time passes quickly? -What activities would you do for free? -What activities make you feel good? -What activities can you not wait to do? (You might rush through 	yh something else so that you can do it).	contd.
2. Things that you are good at: -What do other people say you are good at? -Have you ever asked anyone what you are good at? (Why not	try now!)	
3. Things that can help others: -What do you do to make other people feel better? -What do you do that helps your local community? -What activities make you feel useful?		
Summary	Presentation slides	(L)
	Presentation slides	Ŀ
. PLAY	Presentation slides	Ŀ
. PLAY . STOP	Presentation slides	2
2. STOP 3. Invite students to ask any questions about the		2 mins



Before the session

belore the ses	51011				
Make sure the room is equipped with pens and paper and all necessary technology to play video.	Print copies of the #PowerUp Mindset Activity Sheet (1 per student). Or alternatively make sure students have devices available so they can complete it digitally.	Check the sound and visual quality of the video and internet connection.	Arrange room so students can sit in small groups for discussion: following local COVID rules.	w to self wh nee	Optional: atch video familiarise with points ere footage eds pausing or student rticipation.
Inti	roduction	Pres	sentation slides		Ŀ
the session. You will and pause.	ay, will talk you through be prompted to press play ents completing the tasks resume the video.	#Po	Welcome to Welcome to Welcom		
1. Talk students throug	h the learning outcomes	 Describ Explain think di 	In this session you will the importance of entrepreneurial mindset te your own mindset how specific statements can challenge people to fferently ince interactions from real-life entrepreneurs	À	4 mins
		Ski	ills for the Future		1111115
associate with 'mind	th writing their answers.	d	? hat three words lo you associate with mindset?	Ĩ.	



How do I think?	Presentation slides	
1. PLAY 2. PAUSE 3. Support student discussions	Have you ever taken a test to find out how you think/learn? Yes what id you discour? Not what might be the postives to finding out doout the way you think/learn	1 min
Mindset check-in	Presentation slides	(-)
 PLAY PAUSE Support students in completing the Mindset Check-in and personal reflections. PROMPTING QUESTIONS TO SUPPORT THE STUDENTS Guidance Questions to help self-reflection Students can share their scores from the check-in or content from their self-reflection, however they should not feel pressured to do so. Students should be given the opportunity to work on their own during this activity. 		8 mins
Dream Bigger Mindset Statements	Presentation slides	Ŀ
 PLAY PAUSE Support students in completing the mindset statement task. Invite students to share their work with the person next to them. 	• For each after a for eac	3 mins
Feeling connected	Presentation slides	
 PLAY PAUSE Lead a group discussion around how the students think these quotes relate to the Dream Bigger mindset statements. Then ask the students to choose the quote they feel more connected to and see if they can explain why this might be. 	<section-header><section-header><text><text><text><text></text></text></text></text></section-header></section-header>	2 mins
Summary	Presentation slides	Ŀ
 PLAY STOP Invite students to ask any questions about the session. Support students with advice task. Invite students to share their suggestions in pairs/ small groups/whole class 	#PowerUp Mindset	2 mins

3. Meet the Entrepreneurs

Before the session

Make sure the room is equipped with pens and paper and all necessary technology to play video.	Print copies of the Meet the Entrepreneurs Mindset Activity Sheet (1 per student). Or alternatively make sure students have devices available so they can complete it digitally.	Check the sound and visual quality of the video and internet connection.	Arrange room so students can sit in small groups for discussion: following local COVID rules.	wo to self who nee fo	Optional: atch video familiarise with points ere footage eds pausing or student rticipation.
Int	roduction	Prese	ntation slides		Ŀ
the session. You wil and pause.Please support stud	ay, will talk you through I be prompted to press play lents completing the tasks e, resume the video.	In - Identify the i - Explorin the to overcome - Create entry	Welcome to		3 mins
 PAUSE Support students in Ask students to sha person next to then 	re their thoughts with the		At you put in is t you get out" out entrepreneurs? out entrepreneurs? w do you whink this information might helpful in the future?		
Jessica, Ca	allum and Simmy	Prese	ntation slides		Ŀ
 PLAY PAUSE Support the student 	ts to answer the questions.	to achiev What are Explain th to overco	Collum Gouri ou boome an entrepreneur? Is there one way this? Explain your answer. some of the challenges the entrepreneurs faced? he strategies and tools the entrepreneurs used me these challenges. d these scenarios be useful to your future?		8 mins



Netwo	rking	Presentation slides	Ŀ
 PLAY PAUSE Support students in compl (1 minute). Lead feedback as a class t networking tips. ANSWERS TO SUPPORT THE Possible answers for task: LinkedIn Instgram Twitter Facebook Writing a letter Emailing Phone call 	o choose 3 top	Networking Image: State of the different ways young people could try and connect with entrepreneurs?	3 mins
Pros an	d Cons	Presentation slides	Ŀ
 PLAY PAUSE Support students in writing negatives of social media. Invite students to work in p this activity. PROMPTING QUESTIONS TO S Positives Can connect with people all over the world. Easy and instant communication. High access: lots of people use it. Some is free. Access to other opportunities. Can follow trends in business/companies. 	pairs or small groups for	Instagram (a) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	3 mins
Sumn	nary	Presentation slides	Ŀ
 PLAY STOP Support students with goat Invite students to share the groups/whole class. 	-	Meet The Entrepreneurs	3 mins
		innovation	

Find Your Why

Curriculum links:

The content within the workshop is underpinned by national curricular for England, Scotland, Wales and Northern Ireland.

	England
Personal development	GATSBY BENCHMARKS : 1. A stable careers programme 2. Learning from career and labour market information 5. Encounters with employers and employees. PHSE PROGRAMME OF STUDY : KS4 H1. to accurately assess their areas of strength and development, and where appropriate, act upon feedback L1. to evaluate and further develop their study and employability skills L3. how their strengths, interests, skills, and qualities are changing and how these relate to future career choices and employability L6. about the information, advice, and guidance available to them on next steps and careers; how to access appropriate support and opportunities KS5 L1. to be enterprising in life and work
Business	 KS4 develop as effective and independent students, and as critical and reflective thinkers with enquiring minds KS5 promote a holistic understanding of business and enterprise acquire a range of relevant business and generic skills, including decision making, problem solving, the challenging of assumptions and critical analysis

https://www.gatsby.org.uk/education/focus-areas/good-career-guidance Last accessed October 2021 https://www.pshe-association.org.uk/curriculum-and-resources/resources/programme-study-pshe-education-key-stages-1%E2%80%935 Last accessed October 2021 https://www.gov.uk/government/publications/gcse-business Last accessed October 2021 https://www.gov.uk/government/publications/gce-as-and-a-level-for-business Last accessed October 2021

	Scotland
Personal development	DEVELOPING THE YOUNG WORKFORCE(DYW) • experience a curriculum through which they learn about the world of work and job possibilities, and which makes clear the strengths and skills needed to take advantage of these opportunities • opportunities to engage in profiling that supports learning and the development of skills for work and future career choices • develop understanding of enterprise, entrepreneurship, and self-employment as a career opportunity CURRICULUM FOR EXCELLENCE Health and Wellbeing I am investigating different careers/occupations, ways of working, and learning and training paths. I am gaining experience that helps me recognise the relevance of my learning, skills and interests to my future life. (HWB 4-20a) Skills for learning, skills for life and skills for work • Provide opportunities for learners to think and act in enterprising ways • Provide a clear focus on core and employability skills, and the ability to transfer these to different contexts, in particular the world of work • Promote positive attitudes • Provide opportunities for learners to develop skills such as problem solving, decision making and evaluating risks • Provide entrepreneurial experiences
Business	 Higher using initiative and innovation, and displaying creativity, flexibility, and resourcefulness, for example when developing new and enhanced products and working in groups Advanced higher accepting personal responsibility for learning, leading to greater self-reliance and autonomy gaining experience of the world of work, for example by interacting directly with local business organisations and becoming aware of potential career paths

	Wales
Personal development	 CAREERS AND WORK-RELATED EXPERIENCES knowledge about different career pathways and workplaces. learning about and development of the skills to work towards careers and work pathways. experiences to stimulate interest in different careers and work and to apply their learning in practical ways. opportunities to benefit from links with business and/or employers. Developing skills, attitudes and values through a range of contexts. Describes their personal achievements, abilities and skills
Business	KS5 • Gain an holistic understanding of business in a range of contexts • Acquire a range of relevant business and generic skills, including decision making, problem-solving, the challenging of assumptions and critical analysis

https://www.gatsby.org.uk/education/focus-areas/good-career-guidance Last accessed October 2021 https://www.pshe-association.org.uk/curriculum-and-resources/resources/programme-study-pshe-education-key-stages-1%E2%80%935 Last accessed October 2021 https://www.gov.uk/government/publications/gcse-business Last accessed October 2021 https://www.gov.uk/government/publications/gce-as-and-a-level-for-business Last accessed October 2021

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	Northern Ireland
Personal development	 LEARNING FOR LIFE AND WORK: Employability Describe different types of work and investigate the range of employment in the local area, including any changes in employment trends, taking account of the implications for career planning. Assess personal skills and achievements to date. Identify areas of interest and set targets for self-improvement. Explore the different ways to develop self-esteem Engaging in the personal career planning process CAREERS EDUCATION, INFORMATION, ADVICE AND GUIDANCE (CEIAG) Making information about options available to pupils and parents in time for them to explore different pathways; Well-planned work-based learning opportunities Helping to prepare pupils for a culture of flexible employment and lifelong learning.
Business	KS5 • Develop a lifelong interest in business; • Gain a holistic understanding of business and the international marketplace; • Generate enterprising and creative solutions to business problems and issues;

#PowerUp Mindset Curriculum links:

The content within the workshop is underpinned by national curricular for England, Scotland, Wales and Northern Ireland.

England	
Personal development	GATSBY BENCHMARKS : 1. A stable careers programme 2. Learning from career and labour market information 5. Encounters with employers and employees. PHSE PROGRAMME OF STUDY : KS4 H1. to accurately assess their areas of strength and development, and where appropriate, act upon feedback H4. strategies to develop assertiveness and build resilience to peer and other influences that affect both how they think about themselves and their health and wellbeing L1. to evaluate and further develop their study and employability skills KS5 H1. skills and strategies to confidently manage transitional life phases L1. to be enterprising in life and work
Business	 KS4 develop as effective and independent students, and as critical and reflective thinkers with enquiring minds KS5 promote a holistic understanding of business and enterprise acquire a range of relevant business and generic skills, including decision making, problem solving, the challenging of assumptions and critical analysis

	Scotland
Personal development	DEVELOPING THE YOUNG WORKFORCE(DYW) • experience a curriculum through which they learn about the world of work and job possibilities, and which makes clear the strengths and skills needed to take advantage of these opportunities • opportunities to engage in profiling that supports learning and the development of skills for work and future career choices CURRICULUM FOR EXCELLENCE Health and Wellbeing I am investigating different careers/occupations, ways of working, and learning and training paths. I am gaining experience that helps me recognise the relevance of my learning, skills and interests to my future life. (HWB 4-20a) Skills for learning, skills for life and skills for work • provide opportunities for learners to think and act in enterprising ways • provide a clear focus on core and employability skills, and the ability to transfer these to different contexts, in particular the world of work • promote positive attitudes • provide entrepreneurial experiences
Business	 Higher using initiative and innovation, and displaying creativity, flexibility, and resourcefulness, for example when developing new and enhanced products and working in groups Advanced higher accepting personal responsibility for learning, leading to greater self-reliance and autonomy growing in confidence through carrying out personal research in a variety of contexts gaining experience of the world of work, for example by interacting directly with local business organisations and becoming aware of potential career paths

Wales	
Personal development	CAREERS AND WORK-RELATED EXPERIENCES • knowledge about different career pathways and workplaces. • learning about and development of the skills to work towards careers and work pathways. • experiences to stimulate interest in different careers and work and to apply their learning in practical ways. • opportunities to benefit from links with business and/or employers.
Business	KS5 • Gain an holistic understanding of business in a range of contexts • Generate enterprising and creative approaches to business opportunities, problems and issues • Acquire a range of relevant business and generic skills, including decision making, problem-solving, the challenging of assumptions and critical analysis

https://www.gatsby.org.uk/education/focus-areas/good-career-guidance Last accessed October 2021 https://www.pshe-association.org.uk/curriculum-and-resources/resources/programme-study-pshe-education-key-stages-1%E2%80%935 Last accessed October 2021 https://www.gov.uk/government/publications/gcse-abusiness Last accessed October 2021 https://www.gov.uk/government/publications/gcse-as-and-a-level-for-business Last accessed October 2021 https://ducation.gov.scot/education-scotland/scottish-education-system/senior-phase-and-beyond/senior-phase/ Last accessed October 2021 Career Education Standard (3-18) September 2015 Last accessed October 2021

https://education.gov.scot/education-scotland/scottish-education-system/policy-for-scottish-education/policy-drivers/cfe-building-from-the-statement-appendix-incl-btc1-5/curriculum-areas/health-and-wellbeing/ Last accessed October 2021

https://education.gov.scot/improvement/learning-resources/enterprise-in-education/ Last accessed October 2021 https://www.sqa.org.uk/sqa/47919.html Last accessed October 2021

https://www.sqa.org.uk/sqa/48462.html Last accessed October 2021 https://hwb.gov.wales/curriculum-for-wales-2008/key-stages-2-to-4/careers-and-the-world-of-work-a-framework-for-11-to-19-year-olds-in-wales

Northern Ireland	
Personal development	 LEARNING FOR LIFE AND WORK: Employability Describe different types of work and investigate the range of employment in the local area, including any changes in employment trends, taking account of the implications for career planning. Assess personal skills and achievements to date. Identify areas of interest and set targets for self-improvement. Explore the changing concept of career. Make use of appropriate information, advice and guidance to inform career management. Identify and practise the skills and attributes which make one enterprising Engage in the personal career planning process to investigate and reach decisions CAREERS EDUCATION, INFORMATION, ADVICE AND GUIDANCE (CEIAG) Making information about options available to pupils and parents in time for them to explore different pathways; Well-planned work-based learning opportunities Helping to prepare pupils for a culture of flexible employment and lifelong learning.
Business	KS5 • Develop a lifelong interest in business; • Gain a holistic understanding of business and the international marketplace; • Generate enterprising and creative solutions to business problems and issues;

https://www.wjec.co.uk/media/qdyp1wcl/wjec-gce-as-a-level-business-specification-formatted-2.pdf http://www.nicurriculum.org.uk/connected_learning/thematic_units/index.asp https://ccea.org.uk/learning-resources/curriculum-planning-and-design/transition-points-and-careers-guidance https://ccea.org.uk/downloads/docs/Specifications/GCE/GCE%20Business%20Studies%20%282016%29/GCE%20Business%20Studies%20%282016%29-specification-Standard.pdf



Meet the Entrepreneurs

Curriculum links:

The content within the workshop is underpinned by national curricular for England, Scotland, Wales and Northern Ireland.

England	
Personal development	GATSBY BENCHMARKS : 1. A stable careers programme 5. Encounters with employers and employees. PHSE PROGRAMME OF STUDY : KS4 L2. to evaluate their own personal strengths and areas for development and use this to inform goal setting L3. how their strengths, interests, skills, and qualities are changing and how these relate to future career choices and employability L4. about the range of opportunities available to them for career progression, including in education, training, and employment L5. about the need to challenge stereotypes about career pathways, maintain high aspirations for their future and embrace new opportunities L11. the benefits and challenges of cultivating career opportunities online KS5 L1. to be enterprising in life and work L22. to build and maintain a positive professional online presence, using a range of technologies
Business	KS4 • know and understand the purpose of business activity, the role of business enterprise and entrepreneurship, and the dynamic nature of business KS5 • promote a holistic understanding of business and enterprise

https://www.gatsby.org.uk/education/focus-areas/good-career-guidance Last accessed October 2021 https://www.pshe-association.org.uk/curriculum-and-resources/programme-study-pshe-education-key-stages-1%E2%80%935 Last accessed October 2021

https://www.gov.uk/government/publications/gcse-businessa last accessed October 2021 https://www.gov.uk/government/publications/gcse-as-and-a-level-for-business Last accessed October 2021 https://education.gov.scot/education-scotland/scottish-education-system/senior-phase-and-beyond/senior-phase/ Last accessed October 2021 Career Education Standard (3-18) September 2015 Last accessed October 2021

Scotland	
Personal development	CURRICULUM FOR EXCELLENCE Health and Wellbeing I am investigating different careers/occupations, ways of working, and learning and training paths. I am gaining experience that helps me recognise the relevance of my learning, skills, and interests to my future life. (HWB 4-20a) Skills for learning, skills for life and skills for work • provide a clear focus on core and employability skills, and the ability to transfer these to different contexts, in particular the world of work • provide entrepreneurial experiences
Business	 Higher working with others listening to guest speakers explain how factors have affected their businesses, for example competition, competition policy and economic policy be aware of the impact that internal and external factors might have on organisations Advanced higher gaining experience of the world of work, for example by interacting directly with local business organisations and becoming aware of potential career paths using initiative to set personal targets and being proactive rather than reactive using case studies and/or media articles to come to reasoned conclusions and develop the ability to understand alternative viewpoints

Wales	
Personal development	 CAREERS AND WORK-RELATED EXPERIENCES knowledge about different career pathways and workplaces. learning about and development of the skills to work towards careers and work pathways. experiences to stimulate interest in different careers and work and to apply their learning in practical ways. opportunities to benefit from links with business and/or employers. experiences that are inclusive, emphasising opportunities for all, challenging stereotypes and addressing underrepresentation in different careers
Business	 KS5 Gain an holistic understanding of business in a range of contexts Generate enterprising and creative approaches to business opportunities, problems and issues Gain an holistic understanding of business in a range of contexts Develop a critical understanding of organisations and their ability to meet society's needs and wants Acquire a range of relevant business and generic skills, including decision making, problem-solving, the challenging of assumptions and critical analysis Enterprise Explain the meaning of enterprise and SMEs Explain how satisfying needs and wants can give
	opportunities to entrepreneurs Identify business opportunities • Explain the role of the entrepreneur in creating, setting up, running and developing a business • Explain the financial and non-financial motives of entrepreneurs • Explain the characteristics and skills of entrepreneurs

Northern Ireland	
Personal development	LEARNING FOR LIFE AND WORK: Employability • Explore the changing concept of career. • Investigate a variety of both familiar and unfamiliar jobs. • Identify and practise the skills and attributes which make one enterprising • Engage in the personal career planning process to investigate and reach decisions CAREERS EDUCATION, INFORMATION, ADVICE AND GUIDANCE (CEIAG) • Making information about options available to pupils and parents in time for them to explore different pathways; • Well-planned work-based learning opportunities • Helping to prepare pupils for a culture of flexible employment and lifelong learning
Business	 KS5 Develop a lifelong interest in business; Gain a holistic understanding of business and the international marketplace; Generate enterprising and creative solutions to business problems and issues; Understand the ethical dilemmas and responsibilities faced by organisations and business decision makers Enterprise and entrepreneurship Demonstrate and apply knowledge and understanding of what a business enterprise is and the factors of production associated with it Analyse the range of motives an individual may have to become an entrepreneur – to make money, to take advantage of opportunities, or to create their own job Analyse the key characteristics of the successful entrepreneur – to be determined, a calculated risk-taker or innovative.

https://education.gov.scot/education-scotland/scottish-education-system/policy-for-scottish-education/policy-drivers/cfe-building-from-the-statement-appendix-incl-btc1-5/curriculum-areas/health-and-wellbeing/ Last accessed October 2021 https://education.gov.scot/improvement/learning-resources/enterprise-in-education/ Last accessed October 2021 https://www.sqa.org.uk/sqa/47919.html Last accessed October 2021 https://www.sqa.org.uk/sqa/48462.html Last accessed October 2021 https://www.wjec.co.uk/media/qdyp1wcl/wjec-gce-as-a-level-business-specification-formatted-2.pdf http://www.nicurriculum.org.uk/connected_learning/thematic_units/index.asp https://ccea.org.uk/learning-resources/curriculum-planning-and-design/transition-points-and-careers-guidance

